

jurisdiction. To ensure safe working conditions for all employees in industries and undertakings coming under federal jurisdiction, the Canada Labour (Safety) Code was passed by Parliament at the end of 1966 and was proclaimed in effect Jan. 1, 1968.

Since 1947, the Canada Department of Labour has encouraged and assisted in the establishment of labour-management committees in industry and services. With considerable expansion in this work in 1966, the service was reorganized and became a separate Branch of the Department, namely, the Labour-Management Consultation Branch. There are now 2,237 active committees whose efforts are directed to such subjects as improving work methods, safety, operating efficiency, plant maintenance, eliminating waste, maintaining good morale, promoting educational and training activities and joint consultation on operational changes brought about by technological change.

Research, involving regular and special surveys and analyses of economic and social trends affecting the labour force, is an important part of the Department's work carried out by the Economics and Research Branch. It studies wages and working conditions, union organization, collective bargaining, industrial relations, labour standards and safety. Through the Women's Bureau, it investigates the problems of women in the labour force. It operates a plan of workmen's compensation for seamen on Canadian ships and arranges workmen's compensation for Federal Government employees. In addition to the publication of statistical reports and the results of research studies, the Department publishes the monthly *Labour Gazette*, maintains records of labour legislation in the provinces and in other countries and operates a labour lending library. It provides liaison between the International Labour Organization and the federal and provincial governments and is responsible for the administration of Canadian Government annuities.

The Department of Manpower and Immigration*

This Department was constituted in January 1966 by the Government Organization Act (RSC 1966, c. 25), which was proclaimed effective on Oct. 1, 1966, under the Minister of Manpower and Immigration. Its immigration responsibilities were, until the latter date, part of the Department of Citizenship and Immigration which was renamed the Department of Manpower and Immigration, and most of the other components of the new Department were under the jurisdiction of the Department of Labour.

The Department of Manpower and Immigration is composed of two operational Divisions and four support services. The functions of the Canada Immigration Division, which administers the Immigration Act and Regulations, are outlined in the Immigration and Citizenship Chapter at pp. 230-231. The Canada Manpower Division, outlined below is responsible for: the counselling and effective placement of workers; the recruitment and placement of workers to meet industry's requirements; the occupational training of adults; manpower mobility; creation of seasonal demand for labour to stabilize employment; community adjustment of migrants and immigrants; and the rehabilitation of vocationally handicapped workers. The Department also has a service which is responsible for the development and evaluation of departmental programs; research; the operation of pilot projects in training and other areas; legislation and legal services; and emergency manpower planning at the national level. Other support services are Financial and Management, Personnel, and Information.

Canada Manpower Division.—The *Program Support Branch* provides an advisory and consultative service to the Assistant Deputy Minister—Manpower and to the regional manpower officials on matters relating to the Occupational Training for Adults Program, which provides for the training and retraining of adults to meet labour market requirements, and the Manpower Mobility Program, which assists individuals to find jobs in other communities, to move their families and to buy or sell a home. The administration of these programs takes place on a regional basis and through approximately 250 local

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